



Council Action

City of Minneapolis

File No. 16-00390

The Minneapolis City Council hereby directs the City Coordinator and the City Attorney to organize, convene, and lead a multi-department work group to review and respond to the recommendations of the Workplace Regulations Partnership Group (WPG) for a municipal policy on earned sick leave, including:

1. Draft an ordinance for a municipal earned sick leave policy for City Council consideration.
2. Develop a recommendation for a program to administer the municipal sick leave policy, including identifying a responsible department charged with implementing and enforcing any proposed ordinance, preparing a plan for start-up and ongoing operating costs, and creating a communications and outreach plan and timeline.
3. Identify outstanding concerns about a municipal sick leave policy and unresolved issues, including but not limited to issues identified in the WPG Report regarding casual employees and others with unique employment arrangements, issues articulated in the Cramer dissenting opinion, and those issues collected through community listening sessions, and propose strategies to mitigate, minimize, or resolve such concerns with the policy or administration of a municipal sick leave program to the extent practicable and not in conflict with the overall intent of the WPG Report.

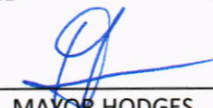
The foregoing directives are to be reported back to a specially-called meeting of the Committee of the Whole on May 5, 2016.

In addition, the City Coordinator, along with assistance from a multi-department work group, will develop a recommendation for a permanent Workplace Regulations Partnership Group, to be reported back to the Committee of the Whole no later than Wednesday, May 25, 2016.

Committee: N/A Public Hearing: N/A Publication: MAR 26 2016

RECORD OF COUNCIL VOTE				
MEMBER	AYE	NAY	ABSTAIN	ABSENT
REICH	X			
GORDON	X			
FREY	X			
B. JOHNSON	X			
YANG	X			
WARSAME	X			
GOODMAN	X			
GLIDDEN	X			
CANO	X			
BENDER	X			
QUINCY	X			
A. JOHNSON	X			
PALMISANO	X			
DATE:	MAR 18 2016			

☒ APPROVED ☐ VETOED


MAYOR HODGES

MAR 23 2016

DATE

Certified an official action of the City Council

ATTEST:


CITY CLERK

Presented to the Mayor:

MAR 18 2016

Received from the Mayor:

MAR 23 2016